



Stronger. Safer. Infrastructure.®

## **BENEFITS QUICK REFERENCE SHEET**

### **How soon do I have to complete my Benefits Enrollment?**

- *You have **30 days from your hire date** to enroll into Aegion Benefits Plan. Benefits are effective on your date of hire or after 90 days of employment depending on what position you are hired into. **Please refer to your offer letter for details for your specific eligibility requirements.***

### **How do I enroll into Aegion's Benefits?**

- There are 2 methods you can use to enroll for Benefits – you can decide which method is best for you:
  - ✓ *Calling the Benefits Enrollment Center at 800-228-0216*
  - ✓ *Enrolling through Workday (refer to Benefits Enrollment Quick Tip Document included in your new hire packet for further details)*

### **What is Aegion's Wellness Program:**

- *Aegion's Wellness in Action Program (sponsored by Health Advocate) offers employees a way to save **\$75 per month or \$900 annually** on their monthly medical premium plans.*

### **How do I enroll in the Aegion Wellness Program?**

- *Please refer to the Health Advocate New Hire Wellness Registration flyer included in your New Hire packet.*

### **How soon do I have to complete the Wellness Steps as outlined in the Health Advocate New Hire Wellness Registration Flyer?**

- *You must complete the steps outlined in the registration flyer within **90 days** of your medical coverage start date to receive the wellness discount.*

### **Who do I call if I have questions regarding Benefits?**

- *Our Benefits Specialists are ready to answer all your questions- please reach out to them at [Benefits@Aegion.com](mailto:Benefits@Aegion.com)*